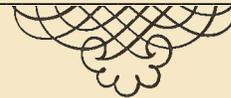




Certificate of Completion

MARY KAY[®]

Recognizes



for successfully completing the six week Race for Red eCourse

on _____
Month/Day/Year



Sean Key

Sean Key, Vice President
Sales Force Education and Motivation

Mistye Roché

Mistye Roché, Director
Sales Education and Leadership